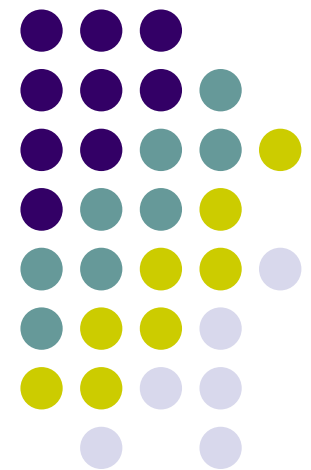


WELCOME to the Apprenticeship Forum

*Developing a Better Educated and Productive
Workforce in All Occupations*

Forum by:

- *California Community Colleges
- *California Division of Apprentice Standards
- *California Workforce Investment Board
- *California Department of Education

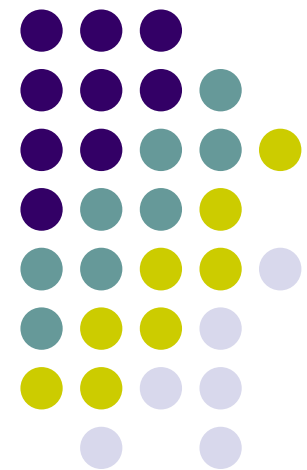


APPRENTICESHIP

Employer-Driven-Career Development for Employees

Employer-driven-career-development for employees holds potential for increasing your company's profits and productivity, and improving the lives of your employees.

Plus, employers NOR apprentices pay college tuition for the approved course of study program.



WHAT IS AN “APPRENTICE”?



CLUE

What is the name of the TV program in which DONALD TRUMP is the star?

WHAT IS AN “APPRENTICEABLE OCCUPATION”?



An “Apprenticeable Occupation” is one which requires independent judgment and the application of manual, mechanical, technical, or professional skills and is best learned through an organized system of on-the-job training with related and supplemental instruction.

California Code of Regulations, Title 8, Section 205 Definitions/ Chapter 2, California Apprenticeship Council / Subchapter 1. Apprenticeship / Article 2. Definitions / Section 205 (c)

“RELATED and SUPPLEMENTAL INSTRUCTION”



RSI

“Related and Supplemental Instruction” means an organized and systematic form of instruction designed to provide the apprentice with knowledge including the theoretical and technical subjects related and supplemental to the skill(s) involved.

California Code of Regulations, Title 8, Section 205 Definitions/ Chapter 2, California Apprenticeship Council / Subchapter 1. Apprenticeship / Article 2. Definitions / Section 205 (h)

Starting a State Registered Apprenticeship Program

Employer (Program Sponsor) wants an apprenticeship program

Related and Supplemental Instruction (RSI) via a community college

Employer asks a community college to go forth with a "good faith" effort. The college agrees.

Employer determines curriculum and possibly teaches RSI at employer's site

Board of Trustees and CEO sign off on Approval Application and sends to CCCC.

STATE LEVEL: CCCC approves application pending receipt of DAS Chief's approval letter. CCCC notifies the DAS field office.

CCCC approves curriculum when CCCC receives the signed approval letter.

Employee ON-THE-JOB Supervised Learning
Division of Apprenticeship Standards (DAS)

(DAS is a Division within the State Department of Industrial Relations)

Employer meets with DAS field office to write Standards for the employer's program and then sends application to DAS Headquarters.

DAS Headquarters reviews application. If approvable, the DAS Chief or his/her designee signs the approval letter.

DAS sends approval letter to the employer and to the CCCC.

Prepared by

Barry Noonan

Rev. 10/01/07 bnoonan@cccoco.edu

Benefits of Having a State Registered Apprenticeship Program



Employer Benefits from such items as:

- Program improves knowledge, skills and performance levels of employees
- Classes can be held at your facilities (*and employer gets paid for it*) or at a local community college. You may want your apprentices to learn on your equipment and be taught by your experienced/qualified employees.
- Employer does not pay college tuition for their apprentices

Benefits of Having a State Registered Apprenticeship Program



APPRENTICES Benefit from such items as:

- They master applying knowledge and skills on-the-job under the supervision of the employer's specially selected mentors.
- They *DO NOT PAY COLLEGE TUITION* for courses approved by DAS as part of the required apprenticeship course/lab work.
- They can earn college credits towards certificates and associate degrees
- They commit to a multiyear agreement to finish the apprenticeship program

RSI FUNDING for COMMUNITY COLLEGES



2006-2007 Period 2 (Jan. 1 thru April 15, 2007)
Projected End-of Year (June 30, 2007)

Key points in time when RSI funding changed as end of Fiscal Year approached.

% Change Compared to the Previous Year's RSI Attendance HOURS 5.1%

RSI Attendance HOURS Reported by Districts *(In a deficit year, the HOURS PAID may be less than the HOURS REPORTED by Districts)* 3,005,439

Hourly Rate per Budget Act \$4.86

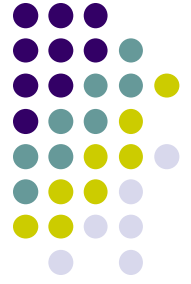
Appropriation per Budget Act \$15,229,000

Fully Funded Costs (Row 5 x Row 6) *This is the cost if the hourly rate was paid for all of the RSI Attendance Hours the Districts Reported to CCCCCO.* \$14,606,434

(Deficiency) or Excess \$622,566

Note: "RSI" means "Related and Supplemental Instruction" as used in the Budget Act.
Prepared by Barry Noonan, (916) 445-8026 bnoonan@cccco.edu

SKILLED WORKFORCE EMPLOYER CHALLENGES



As an employer, what challenges do you face in:

- Finding and hiring skilled workers
- Ensuring continued employment of skilled workers
- Providing opportunities for your workers to upgrade skills

How could education and workforce development programs assist in addressing these challenges?

- *If you would like to provide additional information to the California Workforce Investment Board please contact :*
Moreen Lane at mlane@cwib.ca.gov.

APPRENTICESHIP STATE-LEVEL CONTACTS



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- *California Department of Education*
Al Tweltride, ATweltri@cde.ca.gov
- *Department of Industrial Relations, Division of Apprenticeship Standards*
Local DAS Field Office 415.703.4920
(Select Option 4 for closest DAS Office)